

CORPORATE SAFETY MANUAL

**Engineers Construction Inc.
A.C. Paving Corporation
ECI Directional Drilling, Inc.
ECI Rail Constructors, Inc.**

Safety

Engineers Construction Inc, AC Paving Corp, ECI Directional Drilling Inc, and ECI Rail Constructors, Inc. have a detailed active safety and training program. Our written program incorporates our standard operating procedures and rules of conduct as well as safety and health related work practices. All companies utilize a full-time Safety Director to continuously monitor the effectiveness of our written program as well as implement additional programs and training. Our commitment to safety will assure our production expectations will be realized to meet or exceed our customer's expectations by reducing on-the-job injuries, lost work time, and productivity.

Commitment equals Quality

Management will promote quality by implementing a Quality Team, and Safety Committee. The team concept has been developed utilizing workforce personnel, foremen, and management. Decisions regarding quality and or safety will be made with bottom-up contributions of ideas and decision. Our goal seeks to achieve a balance of ideas and decisions that will recognize that production will not be expected to be met without insuring that safety and quality are prioritized..... To paraphrase.....

Quality and Safety are Job **ONE!**

POLICY STATEMENT

Engineers Construction Inc, AC Paving Corp, ECI Directional Drilling, Inc, and ECI Rail Constructors, Inc., are sincerely concerned with the Health and Safety of their employees. It is the position of Management to provide employees with the programs and training necessary to develop and maintain their safety and health at their work site.

Management is committed to the policy statements made above. In addition, Management acknowledges the significance of maintaining, evaluating, and continuously updating the safety program to meet the requirements of Federal, State, Municipal, and Independent regulations or as necessary to further benefit all personnel.

These are the expressed policy statements of upper Management as authorized by our signature attached.

Sincerely,

Kenneth A. Pidgeon, President
Engineers Construction, Inc.
ECI Directional Drilling, Inc.

Scott M. Pidgeon, President
A.C. Paving Corporation
ECI Rail Constructors, Inc.

Engineers Construction, Inc., A C Paving Corporation, ECI Directional Drilling, Inc., and ECI Rail Constructors, Inc have a written and detailed Safety Program that incorporates Company Standard Operating Procedures and Rules of Conduct, as well as Safety and Health related work practices. Engineers Construction Inc, A C Paving Corp, ECI Directional Drilling, Inc, and ECI Rail Constructors Inc, utilizes a full-time Safety Director to continuously monitor the effectiveness of the written program as well as implement additional programs and training for the benefit of all employees and affected personnel.

Program highlights include all written programs as required by Federal OSHA and Vermont VOSHA regulations, including but not limited to: Compliance with all State and Federal Posting Requirements as required by the right to know laws; Written Hazard Communication Program; Written Sexual Harassment Policy; Lockout/Tagout Program; Written Confined Space Program; Respirator Program; and Accident Prevention.

Continuous Safety Training is augmented by enabling all employees to review our Company Safety Policy upon first being employed. Additionally there are mandatory weekly safety meetings, and as job requirements dictate, additional safety training is provided to meet additional employee needs.

The intent of this comprehensive program is to promote that **EVERYONE** is responsible for **SAFETY!**

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ECI Point System	
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Respirator Protocol	
Rigging Equipment	
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Appendix:	
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APPENDICES

1. Substance Abuse Program
2. Sexual Harassment Policy
3. Misc. Forms (Accident Inv., Safety-Orientation, Mtg., Training)
4. Excavation Standard
5. Trench Box and Shoring Certifications
6. Emergency Action Plan
7. Hazard Communication Standard
8. Hazard Communication Training
9. Hearing Conservation Program
10. Lead Exposure Written Compliance Program
11. Lockout/Tagout program
12. Respirator Program
13. Rigging Standard
14. References
15. Mandatory State and Federal Posting Compliance

REFERENCES

The following references were used in the production of this document. These publications are available in the main office.

1. Hazard Communication Compliance Guide for Construction.
The Associated General Contractors of America
2. Occupational Safety and Health Standards for Construction
29 CFR 1926 and 1910 OSHA Standards
The Associated General Contractors of America
3. Manual of Accident Prevention in Construction.
The Associated General Contractors of America
4. National Safety Council Supervisors Safety Manual.
8th Edition
Copyright 1993 by the National Safety Council
5. VOSHA Safety and Health Standards for Construction.
29 CFR Part 1926
Copyright by Commerce Clearing House Inc.
6. OSHA Excavation Standard Handbook
Copyright
J.J. Keller & Associates, Inc.

